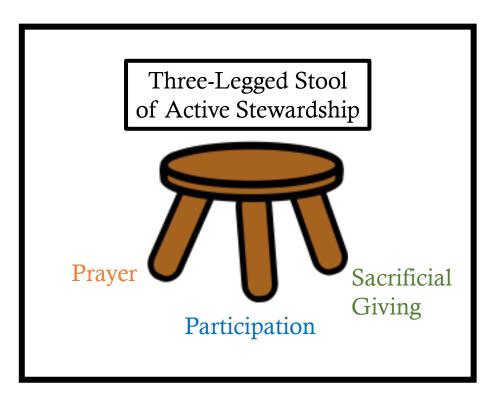


The Stewardship Way of Life Tithing Model

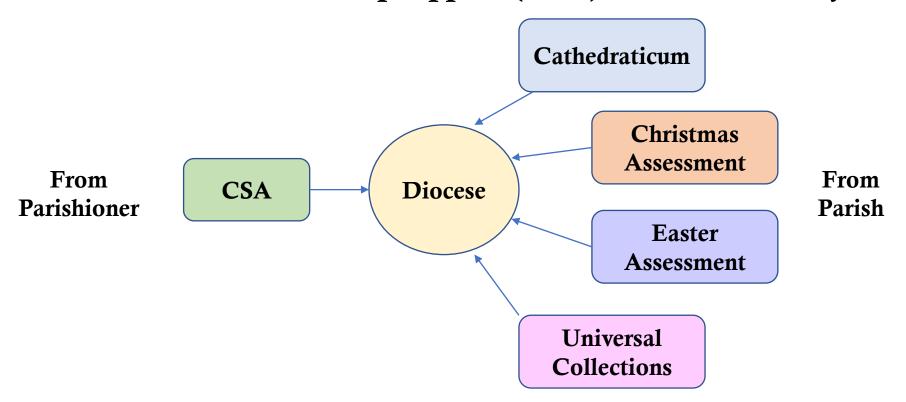
The grateful response of a Christian disciple who recognizes and receives God's gifts and shares these gifts in love of God and neighbor.

Active Stewardship

- Pray: Attend Mass on weekends and Holy Days
- Participate: By giving of their time and talent in the support of the life and ministry of the parish.
- Sacrificially Give: Returning to God what is God's, in financial support of the work of His church.



Catholic Stewardship Appeal (CSA) = The OLD Way



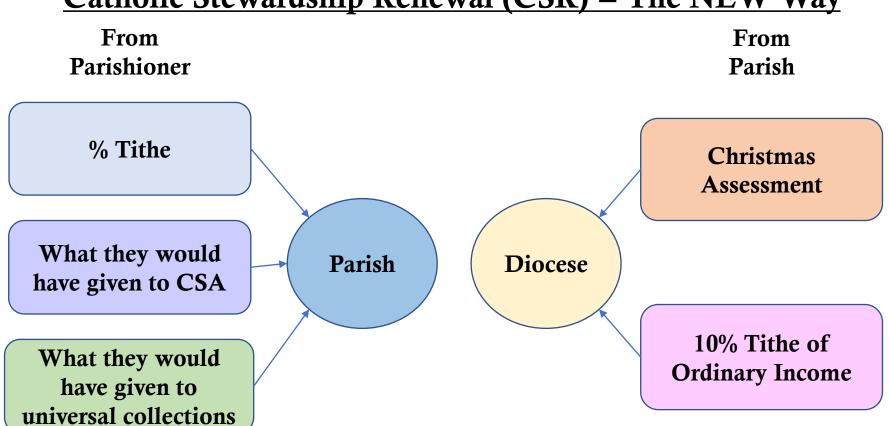
Given to the Diocese Directly from Parishioner

• CSA

Given to the Diocese by Parish

- Cathedraticum
- Christmas Assessment
- Easter Assessment
- Universal Collections

Catholic Stewardship Renewal (CSR) = The NEW Way



Given to the Diocese Directly from Parishioner

- The % of personal sacrificial giving elected each year.
- What they would have given to CSA
- What they would have given to Universal Collections

Given to the Diocese by Parish

- Christmas Assessment
- 10% of Ordinary Receipts

Comparison

Old Way

- Cathedraticum (church tax)
- Six National 2nd Collections
- Three Local 2nd Collections (Two are Assessed)
- CSA

New Way

- 10% of Ordinary Operating Income
- Three Local Collections Remain (One is Assessed)

Ordinary Income 10%

Regular Offertory
Collections

Memorial Donations

Interest Income from Investments Held Outside of the Diocese of Jefferson City Fund Net Proceeds from
Fundraising Events other
than the Two Events
Earmarked for Parish &
School Deferred
Maintenance Projects

Gifts & Donations

Rental of Parish Hall

Other Miscellaneous Income Not Considered Extra-Ordinary

Extraordinary Income 0%

Bequests (Wills and Estates)

Mass Intentions (Stipends)

School Tuition Received from Other Parishes or Non-Parishioners

Net Proceeds from Main Parish Fundraiser (Picnic)

Net Proceeds from Main School Fundraiser (Fall Fantasy)

Assistance from DEEF or Other Diocesan Donors

School Fees such as Books, Lunch, Bus, and Technology Preschool and Before/After School Fees

Christmas, Easter and Diocesan Mission Collections

Votive Candle Donations

Christmas and Easter Flower Donations

Reimbursement for Salary and Benefits of Shared Pastor

Sale of Parish
Property

Refunds & Insurance Claim Receipts Interest Income from Investments Held in the Diocese of Jefferson City Fund Grants (Must be a formal grant application process to receive funding)

Frequently Asked Questions

When does this model start?

July 1, 2023

When do we start our tithing payments to the Diocese?

Cathedraticum ended June 30, 2023 and the new tithing model began July 1, 2023. The first payment will be due August 15, 2023 based on our July 2023 financials. Similar to the cathedraticum, payments are due monthly. The difference is it will be based on our monthly ordinary income as to how much we will remit by the 15th of each month.

How will this affect the total amount we give to the Diocese?

Estimates based on income in prior years show that the total amount we would give to the Diocese would be slightly higher than the old stewardship model. This is assuming the money that parishioners gave to the CSA and the six national 2nd collections would now be given to St. Thomas the Apostle Parish.

Why is there still an assessment for Christmas?

The Christmas collection is a special collection that goes to the education of our seminarians supports infirm priests in our diocese that have served us in the past. This amount changes on a yearly basis depending on how many seminarians and infirm priests we have and is outside of the normal expenses of the Diocese.

Can we still have a picnic and fall fantasy?

Yes, we can still have a parish picnic and fall fantasy event. These two events will be our EXEMPT fundraisers and therefore the proceeds will not be subject to the 10% tithe. The proceeds raised from both events will be earmarked for deferred maintenance projects for the parish and school. If the proceeds are used for general operating expenses, then it is subject to the 10% tithe.

Where did the money for the picnic and fall fantasy go before?

The money from these events in the past were deposited in the general bank account and considered ordinary income that would have been subject to the Cathedraticum assessment.

Can we still have the Ham Breakfast event?

Yes, we can still have non-major special events such as our Ham Breakfast. These events promote a social and community-building need in our parish. The net proceeds for any of these events will be considered operating income and be subject to the tithe.

How does this new model affect school families? Will they be required to donate to the parish?

School families as well as all other families in the parish are asked to be active in their stewardship of Prayer, Participation, and Sacrificial Giving. The Stewardship Committee will be presenting this information to the school families. Individual family finances are a private matter and are to be discussed between the pastor, principal and the family. The Stewardship Committee will not be involved in individual discussions.

How do the changes affect how we support the school?

We have been a stewardship parish for years and as such have supported a tuition-free school for our parish families of school-aged children. This will continue with an emphasis on school families being active disciples in our parish in their prayer life, with participation in the parish, and by sacrificial giving.

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